

**MINUTES OF JANUARY 21, 2010 CBA YLS
EXECUTIVE COMMITTEE MEETING
CBA Law Center
New Britain, Connecticut**

Present

EC Members:

P. Das, J. White, J. Weiner, J. Shapiro, T. Archambault, A. Arscott, A. Baron, E. Boothroyd, A. Cenatiempo, D. DeRosa, A. Drega, M. Dunn, E. Gianquinto, G. Goldman, E. Graner-Sexton, R. Haskell, S. Haupt, J. Hecht, L. Hernandez, J. Janik, S. Kirkeby, D. Kletter, A. Knott, A. Kokoski, D. Krisch, P. Lamb, J. Lentini, B. Logan, C. Mahon, M. McGloin, K. Moyher, N. Moses, C. Nelson, G. Podolak, C. Sanetti, T. Shah, M. Sheehy, L. Staron, F. Thomson, M. Todgham, J. Torres, M. Weiner, S. Yoder, N. Yorio

I. Call To Order

Meeting called to order by P. Das at 6:40 p.m.

II. Introduction

P. Das recapped the great initiatives taken this year and commented that the Chief Court Administrator complimented YLS programming.

P. Das provided an overview of the meeting agenda.

III. Roll Call

J. Shapiro indicated that an attendance sheet was distributed and roll call was not necessary.

IV. Approval of Minutes

J. Shapiro indicated that the minutes from the December EC meeting were distributed to the EC by e-mail. J. Lentini moved to approve the minutes and J. Weiner seconded the motion. EC approved the motion unanimously.

V. Reports

A. Secretary's Report

J. Shapiro advised about the upcoming February and March EC meetings. J. Shapiro asked all EC members to confirm the accuracy of the attendance sheet. J. Shapiro emphasized of the success the YLS has had in marketing programs through Facebook, and encouraged EC members to advise him if expected attendance was low at any events.

B. Treasurer's Report

J. Weiner indicated that the Treasurer's Report would be issued by e-mail the next day. J. Weiner also advised that the YLS Gala is scheduled for April 10 and proceeds from the Gala will benefit the YLS Soup Kitchen project. Those interested in assisting could contact him.

C. Chair-Elect's Report

J. White indicated that he is in the process of preparing the budget for next year and reviewing all programs He also advised that the retreat was scheduled for June 25-26 in Stamford. J. White indicated that he hopes to talk to everyone about their interest in serving again next year. The application process is the same as last year and will be mailed out in early April. Those interested in becoming a director should contact him.

D. Chair's Report

P. Das provided details on the upcoming EC meetings and programs. April 14, 2010 would be the nomination committee meeting for the selection of officers, and explained the nomination process. The Distinguished Speaker Program is scheduled for May 5 at the Hartford Club featuring Michael Mukasey. Kevin O'Connor will introduce former A.G. Mukasey at the event.

P. Das advised that those interested in attending the ABA YLD meeting in Orlando should contact J. Sklarz. He provided a historical

perspective of YLS involvement in the YLD and E. Acee's service as chair.

E. Director and Committee Reports

1. CLE's

S. Haup. Explained that there were 3 CLE's upcoming including: January 25, 2010 on Education Law put together by K. Moyer. A Board of Education attorney and Parent attorney would be present to debate different perspective on special education issues.

On February 1, 2010, a CLE involving an introduction to IP is being held. The panel is being put together by S. Yoder and N. Agman.

On February 8, 2010, M. McGloin put together a panel of 8-10 attorneys to discuss recent supreme court cases involving worker compensation issues.

J. Lentini advised that a comprehensive CLE was scheduled for February 9, 2010 about the various legal issues with same sex relationships.

2. Diversity

A diversity panel is scheduled for March 23, 2010 on gender diversity issues. Those interested can contact B. Kirsh, E. Conklin or F. Francesca.

3. Professional Development

C. Nelson and M. Dunn reported that several career panels have been held and planned at both UConn Law and Quinnipiac Law, and explained the purpose of the career panels. They advised that the panels have been well received at both schools. M. Dunn reported that the following panels have been

scheduled: January 26, 2010 at UConn on Criminal law with T. Shah participating;
February 17, 2010 at UConn on Bankruptcy and involving L. Berger;
March 17, 2010 at UConn on Health law and careers in both the public and private sector;
C. Nelson reported that a panel would be held on February 24, 2010 at Quinnipiac on tax law;
Career panels are also scheduled for April 13 and March 24 at Quinnipiac.

J. Janik reported that bench/bar receptions for young lawyers have been scheduled as follows:
March 4, 2010 at the Hartford Club in Hartford;
March 11, 2010 at Butterfield 8 in Stamford; and
March 25, 2010 at the Quinnipiac Club in New Haven.

4. Public Service

B. Logan explained that the soup kitchen project is going great. The CBA staffed a soup kitchen and Yale law students are also staffing a soup kitchen day.

A soup kitchen is planned for St. Patty's Day in New Haven and those interested can see C. Nelson.

R. Haskell reported that an upcoming soup kitchen in Norwalk is in need of additional volunteers.

R. Haskell also indicated that he needs volunteers to serve as judges for the mock trial program in March.

Volunteers are also needed for the Truancy program.

5. Pro Bono

Pass.

6. U.S . Supreme Court admission

Emily Graner-Sexton advised that the YLS had secured June 14, 2010 as a swearing in date for those interested in gaining admission to the U.S. Supreme Court. The swearing-in will be

accompanied by a breakfast and champagne lunch at the Hyatt Hotel. There is a \$125 registration fee for those interested plus a separate \$200 fee to the court. You must be admitted for 3 years to apply to the USSC. A letter of good standing and 2 sponsorship letters are also needed. P. Das and D. Krisch will serve as sponsors for those that need a sponsor. Pre-registration forms are due by February 21, 2010. After 50 applications have been received, they will send packets out to those 50 with further details.

D. DeRosa advised that you can bring 1 guest with you to the ceremony.

7. Committee programs

M. Weiner explained that on April 20, 2010, a dinner was being held with Justice Katz at the Quinnipiac Club in New Haven. It is an informal evening and Justice Katz indicated she was open to talk about anything.

J. Janik advised that G. Daniels has planned a series on Administrative law issues. The first program is scheduled for March 16, 2010.

8. Legislative programs.

P. Das reported on behalf of M. Ritter that the annual breakfast at the Legislative Office Building is scheduled for March 24, 2010. A panel discussion is also scheduled for April 8, 2010.

H. House of Delegates Report

D. Krisch reported that the House of Delegates has been focused over the last 2 months on the current financial situation. Discussions were held on amendments to the model business code and adoption of the uniform administration process, expansion of anti-discrimination laws and oppose reduction in funding of CHRO.

A motion to suspend was made by J. Lentini. T. Shah seconded the motion. Motion passed unanimously. Meeting was suspended at 7:14 p.m.

P. Das recommenced the E.C. meeting at 7:26 p.m.

VI. Discussion

P. Das advised that the bylaws were last amended 4 years ago, and provided a brief history of the amendments.

4 proposals are on the agenda for today's meeting

1. In 2004, the YLS position on diversity and non-discrimination was all-inclusive, and definition extended further than CBA bylaws. The proposed amendment seeks to amend Section 1.4(b) of the bylaws to include gender identity among those categories that the YLS would not discriminate on the basis of.

T. Shah moved to amend, C. Nelson seconded. The motion passed unanimously to amend Section 1.4(b) of the bylaws.

2. P. Das explained that a scrivener's error caused a conflict to exist between Section 10.1 and Section 4.2 of the bylaws dealing with voting by proxy. The intention was to eliminate proxy votes. However, Section 10.1 still allowed voting by proxy even though it was eliminated in Section 4.2. The purpose of this amendment was to eliminate the conflict and make clear that proxy votes are not allowed.

T. shah moved to adopt the amendment. A. Knotts seconded.

Discussion by D. DeRosa, J. Lentini and J. Janik followed regarding certain issues with the proposed amended.

The motion passed unanimously to amend the bylaws to correct the scrivener's error.

3. The next amendment was to amend Section 5.2(b) of the bylaws to formally provide that the Chairperson-Elect shall represent the Section on the CBA's council of Bar Presidents.

As a matter of practice, the Chairperson-Elect has represented the Section on the CBA's council of Bar Presidents.

P. Das explained the history of being invited to participate. Question is to allow the chair-elect to be official representative.

D. Krisch asked what will practical effect be if we allowed to go anyway.

The purpose of the amendment is to formalize who goes on behalf of the YLS to the CBA's council of Bar Presidents.

J. Weiner suggested that the chair should have broad authority to delegate other officers to attend.

J. Janik suggested that the language be altered to allow the chair person elect-and his or her designee shall represent.

P. Lamb so moved to adopt the proposed amendment with the suggested language and J. Torres seconded.

After discussion closed, the amendment passed by more than 2/3 show of hands.

4. The final amendment was to add a vice-chair position to CBA YLS.

T. Shah and J. Torres presented the amendment and discussion ensued.

J. Weiner recommend friendly amendment to the proposed bylaw change.

P. Das explained the structure of YLS, and the tradition in which the secretary is elected and moves up chain of command. Because of this tradition, you make a decision to commit 4 years of your like. Idea is to have a vice-chair that moves on the track to become chair, but secretary or treasurer has no expectation of moving forward. The idea is allow more people to participate.

J. Lentini explained that this is more about cultural shift and bylaw does not reflect that shift. The idea is to shorten the track and may encourage people who don't want to give 4 years to be secretary or treasurer.

P. Lamb asked when the change would take effect and P. Das explained it would happen in April

J. White raised a question as to what we do with J. Weiner and J. Shapiro given their election under the old tradition.

P. Das explained that each year the nominating committee makes decision and asks who wants it. He does not know how it would work, but people could do what they want.

J. Weiner said that as of right now, if bylaw change does not go through, he would stand to move to chair-elect. He is assuming an open election and depends on withstanding an election. He said he does not take for granted whether he moves up to chair elect. J. Weiner believed that you cannot think about short term impact right now.

D. DeRosa asked why we cannot just formalize that the 3 positions move on track so that it reflects reality.

C. Nelson explained that he does not think you can do that. We only work as a nominating committee, and need to positions to be open. As a practical effect, this body elects the officers, but the reality is not what is supposed to be done. We nominate and then open to all young lawyers to vote on that person. If no one challenges person by petition, then via nominating committee, they move into that position. So he believes we cannot change bylaws to reflect that type of change.

C. Nelson said he was torn on amendment. One of the cons is that we are making the argument that we are going to get better people with shorter time frame commitment, but is that accurate? If you want most committed people, longer track makes more sense.

J. Lentini explained that she is torn herself. She said that it makes her more inclined to run because she is not sure where you are going to be in 5 years. She believed it might allow more people to run.

P. Das explained that the chair-elect is automatic because you need to spend the year planning.

A. Knott explained that serving in all positions gives you a broader understanding of the inner workings. If you served as treasurer and secretary, you know the game.

J. Janik explained that the unintentional effect of the current tradition is that women choose not to run.

F. Thomson asked whether there is structurally a need for the position and will anything be added to the structure.

P. Das explained that the purpose was to give the vice-chair responsibility of serving as pro bono director with the CBA so it tracks the CBA senior bar vice-president position.

J. White explained that he felt it was important to have the future chair serve as treasurer due to the knowledge you obtain.

J. Weiner provided clarification regarding his proposed friendly amendment.

C. Nelson said he thinks the officers do a tremendous amount of work and thinks having another position would be good to have someone doing that work. However, he believed we need a position outside the track.

T. Shah explained that if you do a full track succession, then it may become a 5 year track instead of a 4 year track. He said that the idea is to mimic the senior bar with 3 year track succession to chair.

J. Torres explained that the idea was to have secretary and treasurer to give some people the exposure of being officer without having to commit. You get the exposure. You can make a decision and let nominating committee take care of the rest. J. Torres explained that she may have aged out, she would have wanted to be an officer, and it would have been nice to have options.

J. Torres also discussed the concerns regarding the experience of being treasurer. She said that her concern is if she does not like what a person is doing, then we reserve the right to replace that person in future elections. She believes the change will open up doors for more people to take on leadership positions.

P. Lamb asked whether the senior bar prevents someone from moving up from the secretary or treasurer position to the track positions. P. Das responded that was not the case.

P. Das further explained that a person could not serve 2 terms as treasurer.

G. Goldman asked whether the V.P. on the senior bar was the pro bono director as well, and P. Das answered in the affirmative.

G. Goldman said that there does not seem to be a lot to the position. G. Goldman also asked whether the vice-chair should be given ABA responsibilities as well.

P. Das said that you do not need to be treasurer experience to become chair, but you do need to serve as chair-elect so you can have a year of planning.

D. Krisch agreed that you don't need to be treasurer to know budgeting process. You just need to pay attention. He explained that he thinks any changes you make in bylaws that encourages diversity, is a good thing.

C. Nelson announced that he would be voting for the bylaw change.

P. Lamb asked that the language of the restated bylaw amendment be read.

T. Shah moved that the language of the original bylaw change calling for the creation of a vice-chair position be approved. C. Nelson seconded.

After discussion closed, the amendment passed by more than 2/3 show of hands. Bylaws amended to create vice-chair position.

A copy of the bylaws as amended are attached.

VII. Discussion over Whether to be a Section or Division.

Passed.

VIII. Proposed legislation

C. Nelson explained proposed legislation that would eliminate occupational tax for 1st year after admission to bar.

D. Krisch explained process of house of delegates and house of delegates and board of governors either allows you take position and lobby or not.

D. Krisch said that now is a very bad time to reduce anything in budget. Not a reason, but important.

G. Goldman suggested that the amendment be contingent on amount of income you make the previous year. Thinks give back should be worded otherwise.

J. Janik explained that this may not be the best time for the legislation, but it may give back some goodwill CBA lost when the CBA supported an increase in the occupational tax.

J. Lentini said the timing is not good for anyone.

F. Thomson explained that the language states that if a person is newly admitted, and you don't have a job on January 1, than you don't have to pay anyway.

F. Thomson also raised the political aspects of the issue with S. Bysiewicz running for A.G.

D. Krish explained the phrase actively engaged in practice.

J. Weiner said he believes it is a good proposal.

C.Nelson believes it boils down to advocating to represent the interest of young lawyers.

D. DeRosa said he believes it is a good idea.

S. Haupt discussed the exemption and D. Krisch said he believes that the person claiming the exemption must prove it.

N. Moses said she faced the issue this year because she went from law firm to government practice. She said it was not a burden to get exemption and she just had to explain it.

S. Haupt said that this is really not going to impact people that don't have a job. Rather it will impact TAC's—those not engaged in practice if a law clerk.

Further discussion ensued about who exactly would benefit from the change in the occupational tax.

J. Weiner asked whether pro hac vice admissions would be protected.

P. Das suggested it should apply to just those who graduated law school in the preceding year.

J. White raised constitutional concerns.

J. Lentini said there was no way to make it income based.

J. Torres asked if the amendment protects people we want to protect? She believed it is confusing as written.

J. Janik moved to table the issue for further study.

E. Graner-Sexton seconded the motion. Motion carried.

S. Haupt, C. Nelson and others volunteered to serve on a committee to investigate the issue further.

VI. Old Business

CBA-task force on declaration of public health emergency.

M. Necci was appointed to serve on task force.

VII. New Business

N. Moses reported that the CT Appleseed is undertaking a 14 state initiative pro bono clinic and is in the process of recruiting volunteers.

VIII. Announcements

P. Das asked if there were any additional announcements. No announcements were issued.

IX. Adjournment

Meeting was adjourned at 8:40 p.m.

Respectfully submitted,

Jonathan M. Shapiro
Secretary

CONNECTICUT BAR ASSOCIATION
YOUNG LAWYERS SECTION

BYLAWS

Article I – General Provisions

§ 1.1 **Name.** The name of this organization is the “Young Lawyers Section” (“Section”), a section of the Connecticut Bar Association (“Association”).

§ 1.2 **Definitions**

- (a) “Bar” means the Bar of the State of Connecticut.
- (b) “Bar Year” means the twelve-month period beginning on July 1 of a calendar year and ending on June 30 of the following calendar year.
- (c) “Member” means a member of the Section as defined in Article II of the bylaws.
- (d) “Advisor” means an individual as defined in Article III of the bylaws.
- (e) “Executive Committee” means those individuals described in Article IV of the bylaws.

§ 1.3 **Authority**

- (a) **Association.** The Section is a constituent of the Association, whose constitution and bylaws (and actions taken under their authority) control and supersede these bylaws and actions taken under their authority. These bylaws incorporate the Association’s constitution and bylaws, including the meaning of terms therein. The Section cannot act on the Association’s behalf except as authorized by the Association’s constitution, bylaws or action taken under their authority.
- (b) **Bylaws.** These bylaws and action taken under their authority are the basis for the conduct of all business in the Section.
- (c) **Supplemental Authority.** The Section, acting through the Executive Committee as these bylaws provide, may make rules or adopt policies and procedures that supplement these bylaws.
- (d) **Parliamentary Authority.** The rules contained in the current edition of *Robert’s Rules of Order Newly Revised* shall govern the Section in every case to which they apply, being consistent with these Bylaws and actions taken under their authority.

§ 1.4 – *Diversity*

- (a) ***Pluralism.*** The Section shall encourage the participation and representation in its membership and leadership, and in the Association and the legal profession generally, of the many diverse groups within the community that the Section serves. For the purposes of these bylaws, “diversity” includes, but is not limited to, consideration of
- (1) any status on the basis of which discrimination is prohibited or discouraged by these bylaws; and
 - (2) kind, size, or place of practice.
- (b) ***Nondiscrimination.*** The Section shall not discriminate, and shall actively oppose discrimination, on the basis of:
- (1)
 - (A) ancestry, color, or race;
 - (B) cultural or ethnic background;
 - (C) economic disadvantage;
 - (D) ideological, philosophical, political belief or affiliation;
 - (E) marital or parental status;
 - (F) national or regional origin;
 - (G) physical disability;
 - (H) religion, or religious or denominational affiliation;
 - (I) sex; or
 - (J) sexual orientation or preference.
 - (2) kind, size, or place of practice; and
 - (3) any other status on the basis of which discrimination is prohibited or discouraged by:
 - (A) these bylaws;
 - (B) state or federal law (whether or not the law applies directly to the Section or the Association); or
 - (C) the Association.

Article II – Mission

The Section’s mission is to further the Association’s goals and purposes, and thereby to serve the community and the legal profession; to represent Members in the Association, and to represent the Association to Members; to help shape the policies and priorities that affect Members and the legal culture in which they practice; to create a deliberate forum for the exchange and expression of Members’ views, and a voice to advocate views; to

promote diversity within the Association, the Bar and Connecticut law schools; to perform acts of charitable service to the Bar and the Community; to provide continuing legal education; and to facilitate the participation of Members in the American Bar Association.

Article III – Membership

§ 3.1 The membership of the Section shall consist of all members of the Association in good standing who either (a) are not over the age of 37 or (b) have been members of the Bar for less than six full Bar Years, or (c) have been deemed an Advisor by a two-thirds vote of the Executive Committee as defined in Article IV below, and (d) the immediate past Chairperson. For the purposes of membership, (a) a member shall be deemed to have exceeded the age of 37 years on July 1 of the Bar Year within which such member would attain the age of 38 years; (b) a member shall be deemed to have been a member for six Bar Years on the July 1 immediately following six full Bar Years of membership; (c) an Advisor shall be deemed to have completed a one year term on the second July 1 immediately following appointment.

§ 3.2 A prospective Advisor shall be nominated by at least two (2) members of the Executive Committee to serve a one year term. Any nominated prospective Advisor shall be voted upon by the Executive Committee in an executive session consecutive to the nomination session. There shall be no more than three (3) Advisors appointed for service during any one Bar Year. An Advisor shall serve on the Executive Committee in an advisory capacity only, and shall not have any of the rights and privileges of any Executive Committee Member. No person shall serve as an Advisor for more than any two (2) Bar Years, which may be completed consecutively.

Article IV – Executive Committee

§ 4.1 There shall be an Executive Committee, consisting of the Chairperson of the Section, the Chairperson-Elect, the Vice Chairperson, the Treasurer, the Secretary, and any member appointed to a position on the Committee at the discretion of the Chairperson, including the preceding Chairperson for the period of one year immediately following his or her term of office.

§ 4.2 Each Chairperson of a local unit, the Chairperson of each of the Committees created under Section 1 of Article VII of these Bylaws, and any member appointed to a position on the Executive Committee shall be individually represented at the meetings of the Executive Committee. No member shall be permitted to hold a proxy for any other member for the purpose of attendance or voting at Executive Committee meetings.

Article V - Officers

§5.1 The Officers of the Section shall be a Chairperson, a Chairperson-Elect, a Vice Chairperson, a Treasurer and a Secretary, no one of whom shall serve in more than one capacity at any one time. Each Officer shall serve in his or her respective office for a term of one Bar Year (or less in the case of appointees to fill vacancies). The Chairperson-Elect shall automatically succeed to the office of Chairperson upon expiration of the Chairperson's term of office each July 1. A Chairperson-Elect, a Vice Chairperson, a Treasurer and a Secretary shall be elected for one year terms commencing on each July 1 in the manner hereinafter provided. No Officer shall be eligible to succeed himself or herself, except an Officer who has been appointed to fill an incompleting term. Any Officer who is 36 years old or younger upon election as Chairperson-Elect will thereafter be exempt from compliance with the Section's age requirement.

- §5.2
- (a) The Chairperson shall be the administrative head of the Section, charged with the general management of its activities and the general supervision of other officers, and the performance of such other duties as may from time to time be assigned to him or her by the Executive Committee and as required by these Bylaws. The Chairperson shall represent the Section at meetings of the Association, including, but not limited to, meetings of the Board of Governors and House of Delegates.
 - (b) In the absence of the Chairperson, it shall be the duty of the Chairperson-Elect to preside at meetings of the Section and of the Executive Committee. He or she shall also perform such other duties as may be conferred upon him or her by the Chairperson and such duties as the Executive Committee shall from time to time determine. The Chairperson-Elect shall represent the Section on the Connecticut Bar Association's Council of Bar Presidents.
 - (c) The Vice Chairperson shall serve as the Pro Bono Director for the Section and represent the Section on the Connecticut Bar Association's Pro Bono Committee.
 - (d) The Treasurer shall cause books of account to be kept with complete records of all financial matters. These records shall at all times be open to the examination of any member of the Executive Committee. He or she shall perform all other duties as shall be prescribed for him or her by these Bylaws or by the Executive Committee.
 - (e) The Secretary shall keep records of the proceedings of meetings of the Executive Committee and shall perform all other duties prescribed by these Bylaws.

§ 5.3 If there is a vacancy in the office of Chairperson, the Chairperson-Elect shall become Chairperson. Any other vacancy shall be filled by the Executive Committee, upon majority vote at the next duly noticed Executive Committee meeting.

Article VI - Local Units

§ 6.1 Local units shall be established for geographical areas of the State, as designated by the Executive Committee, provided, however, that only one unit in each area shall be so approved. Approval shall be subject to certification by at least ten members in said area that:

- (a) such unit has been established;
- (b) it has voted pursuant to its rules of procedures, if any are in place, to request affiliation as a unit of the Section; and that
- (c) it has agreed to abide by the following requirements:
 - (1) Each local unit shall select its President prior to May 15 of each Bar Year to serve a one-year term beginning on July 1, of each Bar Year;
 - (2) Each local unit shall have the right to take its own action, to establish its own policies, and to declare the same as being those of the local unit shall, provided that they do not conflict with these Bylaws or any other rules, bylaws, or the constitution of the Association;
 - (3) Only persons who are members of the Section shall be authorized to vote on any matter pertaining to the affairs of the Section. This provision shall not restrict the right of any member of a local unit to vote for the Officers of said local unit; however, should any person, selected as President of a local unit, not be a member of the Section, he or she shall not be eligible to serve on any committee of the Section without first becoming a member thereof.

§6.2 All local units, as have been established at the time that these Bylaws as amended are adopted, shall be allowed to continue as already organized, provided, however, that they shall hereafter conform to any requirements imposed herein.

§6.3 Local units may be combined or discontinued by the Executive Committee by a three-fourths vote of those present and voting, provided that the proposal for such combination or discontinuance has been set forth in or with the notice of the meeting at which such proposal is to be acted upon and provided that like notice shall have been sent to the Officers, if any, of such local unit or local units.

Article VII – Committees

§ 7.1 There shall be a Selection Committee consisting of the Chairperson, preceding Chairperson, the Chairperson-Elect, the Vice Chairperson, the Treasurer and the Secretary. At the Selection Committee's discretion, further members may be appointed to the Selection Committee consisting of the Executive Committee or any prospective member of the Executive Committee.

§ 7.2 Chairpersons of the committees determined by the Chairperson-Elect shall be appointed to hold said positions.

§ 7.3 The Chairperson of the Section shall be ex officio members of each committee established pursuant to this Article.

§ 7.4 Each Chairperson of a committee shall have a right to appoint members of the Section to the committee of which he or she is a chairperson subject only to notification being given by him or her to the Chairperson of the Section. Chairpersons of a committee shall add members to their respective committee rosters and updates of these rosters shall be provided to the Connecticut Bar Association within a reasonable period of time.

§ 7.5 The Chairperson shall appoint positions, including, but not limited to, Directors, Special Committee Chairpersons or Coordinators, Liaisons, Advisors, and/or other committees or positions as he or she deems reasonable or necessary. Any position or special committee may also be created by majority vote of members of the Executive Committee.

§ 7.6 The Chairperson shall designate the delegates of this Section to the annual and midyear assemblies of the Young Lawyers Division of the American Bar Association.

§ 7.7 There shall be a Long Range Planning Committee composed of the Chairperson, Chairperson-Elect, Vice Chairperson, Treasurer, Secretary, the preceding Chairperson and any incumbent or prospective members of the Executive Committee as appointed by the Chairperson. The Chairperson-Elect shall chair all Long Range Planning Committee meetings. The Long Range Planning Committee shall set Section goals no later than June 15 of each calendar year for the upcoming section year beginning July 1.

Article VIII - Nominating Committee and Election of Officers

§ 8.1 At the commencement of each Bar Year, the Chairperson will designate the Executive Committee Meetings at which attendance will be required; these meetings shall constitute the "Qualified Meetings." The Nominating Committee shall consist of the Chairperson, the preceding Chairperson, the Chairperson-Elect, the Vice Chairperson, the Treasurer, the Secretary, the ABA-YLD District 2 Representative (if a Member of the Section), the ABA-YLD District Delegate, the Directors, and all Local Unit Presidents

and Committee Chairpersons, who have attended, in person, at least two thirds (2/3rds) of the Qualified Meetings during the business year. The Chairperson shall be the Chairperson of the Nominating Committee and shall have the authority to interpret these Bylaws when any issue has arisen requiring resolution. No member of the Nominating Committee shall be entitled to more than one vote. No member of the Nominating Committee shall present herself or himself as a candidate for officer. The Nominating Committee shall present to the Secretary its nominations for the offices of Chairperson-Elect, Vice Chairperson, Treasurer, Secretary, ABA-YLD District 2 Representative and ABA-YLD District Delegate for the terms commencing the following July 1, on or before April 15 in each year.

§ 8.2 On or before April 25 each year, the Secretary shall give notice in writing to each of the members of the Section setting forth the names and addresses of such nominees for said respective offices.

§ 8.3 Other nominations for such offices may be made only upon petition, which may be in parts, signed by not less than fifteen members, not more than ten of whom shall be from any one local unit, and presented to the Secretary on or before May 10. Notice of such additional nominations shall be given to the members of the Section by the Secretary as soon as possible after May 10, accompanied by appropriate ballots containing the names of the nominees for each contested office and a notice that the ballots must be returned to the Secretary not later than June 7 in order to be counted. The Secretary and any other officer of the Section designated by him or her shall then count the ballots, notify the successful candidates by letter, and give such other notice of the results as the Executive Committee may direct. If no additional nominations are made within the time limit with respect to any office, the nominee for such office chosen by the Nomination Committee shall thereupon be declared elected. If more than two nominations are made for an office, a plurality shall elect.

§ 8.4 Nominations and elections shall not be made otherwise than as here prescribed, except that in the event of the death or withdrawal of a nominee before the election or of an officer-elect before taking office, the Executive Committee shall elect another in his or her place, as provided in Article V of these Bylaws.

Article IX - Meetings

§ 9.1 Executive Committee. Regular meetings of the Executive Committee shall be held on a monthly basis between the months of September and May of each Bar Year, at times and places set by the Chairperson. The Executive Committee may forego holding a monthly meeting by a majority vote. The Secretary shall provide reasonable notice in advance of any regular Executive Committee meetings to each member of the Executive Committee. Executive Committee meetings shall be open to all members of the Section.

§ 9.2 Section-wide Meetings. Meetings of the Section may be called at any time by the Chairperson or by request of at least fifteen members of the Executive Committee and

shall be called by the Secretary upon the written request of these fifteen members, no more than five of whom shall be from the same local unit. During a month when a section meeting is held, no regular meeting of the Executive Committee is required though one may still be held at the Chairperson's discretion. The Secretary shall provide reasonable notice of section-wide meetings to all members of the Section. Amendments to the bylaws may not be made unless the subject matter of the proposed amendment appears on the call of the meeting as designated in Article XII.

§ 9.3 Special Meetings. Special meetings of the Section or Executive Committee may be called by the Chairperson, in his/her discretion, and shall be called by the Chairperson when requested by at least fifteen members of the Executive Committee, no more of five of whom shall be from the same local unit, at a time and place determined by the Chairperson. The Secretary shall provide reasonable notice of special meetings setting forth the purpose, time and place of such a meeting and such notice shall be given to each member of the Executive Committee.

§ 9.4 Practice Group and Local Unit Committee Meetings. Committee meetings may be called at any time for each practice group committee by that committee's chairperson at a time and place selected by the chairpersons. The committee chairpersons shall inform the committee Director of any substantive business conducted at each such committee meeting.

Article X - Quorum

§ 10.1 Twenty-three members of the Section present in person shall constitute a quorum at any Executive Committee, Section-Wide, or Special Meeting thereof. The Executive Committee may act in the absence of a quorum so as its actions are ratified by the Executive Committee when a quorum is constituted.

§ 10.2 Two members of a particular committee present in person shall constitute a quorum at any practice group committee meeting.

§ 10.3. At any meeting of the Section, Executive Committee, or practice group committee, a majority of the members present, whether in person, where allowed by these Bylaws, shall be necessary for the adoption of any resolution.

Article XI - Adoption of Policy

No policy adopted by this Section shall, until authorized or ratified by the Association, constitute the policy of the Association. The Section, by a majority vote of those present and voting, and the Executive Committee by a vote of three-fourths of those present and voting, shall have the right to establish its own policies, and to declare the same as being those of this Section.

Article XII - Amendment of Bylaws

These Bylaws may be amended by a vote of two-thirds of the members present in person at any meeting of the Section, provided that the proposed amendment is presented in writing to the Secretary in time to be included in the call of the meeting. The Secretary shall include the provisions of such proposed amendment in the call of the meeting. The proposed amendment may be amended from the floor at any meeting at which action is taken thereon, provided that such amendment from the floor relates to the same subject matter.

Article XIII – Effective Date

These Bylaws shall become effective immediately upon adoption and shall supersede all previous Bylaws, subject to the approval of the Board of Governors in accordance with the Constitution and Bylaws of the Connecticut Bar Association.